



**NWNMMEA District 3  
Fall General Meeting  
August 13th, 2025 - 3:30pm (Hybrid)  
Mesa View Middle School**

## [Google Meets Link](#)

### **Call to Order**

- Time: 3:34pm
- Welcome & Introduction - Cody Jackson
  - New Teachers to District 3 or Transfers!
    - Holly Hook - Koogler/Aztec HS, Aztec
    - Marla Sitton - Shiprock HS, CCSD
    - Janielle Areola - Kirtland Middle School, CCSD
    - Erin Neilson - Rehoboth Christian School (Elem), Rehoboth
    - Kaden Weisheit - Tibbetts MS, Farmington
    - Michele Bateman - McKinley Elem., Farmington
    - Tony Delgado - Mesa View MS, Farmington
    - Dustin Jackson - Heights MS, Farmington
    - Serenity Hall (ST) - Heights MS/Mesa Verde Elem., Farmington
    - Tessa Martinez - Shyler - Naabani
- **NMMEA Ethics Statement**
  - “All NMMEA meetings, as well as reports and recommendations, are open to review by all members of NMMEA. We trust the judgment and the conduct of our members and anyone else in attendance to be ethically discreet at all times when discussing personalities and issues. NMMEA strongly encourages members to be positive and discreet when discussing our organization, its events and festivals, as well as fellow teachers. The very nature of music education embodies a broad spectrum of expressions exploring different paths to arrive at artistic and educational goals. Members are encouraged to recognize and remain open to varied approaches and to celebrate both our differences and our similarities.”
  - “While guests are welcome only members of NMMEA/NAfME are eligible to vote and take part in discussions”.
- **Approval of Previous Minutes:** [Spring 2025 General Minutes](#)
  - Motion: AJ Carson
  - Second: Siromani Leath
  - Motion **Passes**/Fails

### **Attendance**

- Members in Attendance
  - In-Person:*** Tessa Scheidler, Alex Olivas, Katie Olivas, Melissa Mortensen, Les Leach, Dan Fear, Kayla Mohlman, Holly Hook, Virginia Weaver, Virginia Nickles - Hircock, Dave Bridgewater, John Patton, Jennifer Lasley, Melody Postak, Cody Jackson, Caden Weinsite, AJ Carson, Siromani Leath, Tamera Schlosser, Monica Leaming, Aimos Brown, Serenity Hall, Dustin Jackson, Ben Ludwig
  - Virtual:*** Kevin Zwiers, William Griner, Janielle Areola, Soren Robinson
- If there has been a change in position for you or other educators you are aware of, please email those changes to [president-nw@nmmea.com](mailto:president-nw@nmmea.com)
- **Directory**
  - The directory for our district was updated over the summer to the best of my ability.
  - Thank you to those who helped in that process during the summer. It is a living document that will be ever-changing. *Its effectiveness for communication is only as good as the current nature of the information on it!*
  - Please double check the directory document here: [NW District 3 Directory 2025](#)
  - Any changes should be sent to [president-nw@nmmea.com](mailto:president-nw@nmmea.com) so that I may forward updates to the NMMEA Executive Director.

## President's Report

- Communication/Reminders
  - NOTE: If you have something for the NMMEA board to consider for change, members have the right to write a formal proposal that will be read/discussed and even voted on at the executive meetings.
- Keep your NAFME membership up to date.
  - NMMEA contact is pulled from NAFME registration.
  - You will not be able to participate in NMMEA events if you're not registered.
  - Renew directly through NAFME website. [www.nafme.org](http://www.nafme.org)
- **Updates from NMMEA Board Meeting (July 9th, 2025)**
  - Congratulations!
    - 2025 NMMEA Hall of Fame Award  
Daniel Fear, Fine Arts Coordinator - Farmington Municipal Schools
    - Thank you to all of the nominations and letters of support for other nominees.  
[All Award Recipients](#)
  - All-State Audition UPDATE
    - The executive committee on the board decided to go away with the high stakes, one-take recording of the entire All-State audition through Opus.

- Opus will still be used, however, etudes and scales will be a separate track that can be re-recorded as many times as the student/director desires.
- **Rationale:**
  - Technology issues and frustration (connectivity, poor audio quality)
  - Time requirement for teachers and interruption of classroom/rehearsal time
  - Time demand on NMMEA for tech support

[All-State Audition Changes](#)

○ State-Wide Advocacy Initiative and Roundhouse Days

- **Speaker:** Advocacy Chair – Daniel Fear
  - [Advocacy Proposal](#)
  - [Roundhouse Day 2026](#)

○ Financial Guidelines UPDATE + NMMEA Budget

- The NMMEA Board of Directors voted on an updated financial guidelines document for all districts to uphold to the best of their ability. Particular note of change is the addition of the last two bullet points:
  - 1) “Each individual NMMEA member shall consider it their professional responsibility to make sure their school’s participation fees in every NMMEA District event are paid in full by the end of the semester in which the event took place.
  - 2) “In the event that a school's participation fees are not paid for any given District event by the end of the academic school year, that school will not be allowed to participate in the next year’s District events until past due payments are rectified.

[District Financial Guidelines](#)

- Budget Transparency; see document linked below for current state budgeting. Nothing changing on it at this time, but just to inform you of financial happenings at the state level. ALSO, no changes in fees this year.

[NMMEA Budget Document  
2025-2026 Fees](#)

● Neil Swapp

- Neil will be stepping down as Executive Director for NMMEA
- Amy Williams will still serve as Assistant to Neil, but now lives in Dallas, TX

- **Vice President Information**

- All reported events from our spring meetings have been sent to NMMEA and are live on the NMMEA website's calendar of events, any changes should be sent to me.
- Entry/Registration Forms that reflect our current set of events are live on the website as of August 1st, 2025. All orchestra forms have been removed until orchestra has planned events again.
- Please ensure that the forms you need for each of your events are there. If there are any changes to those registration forms needed, let me know and I can get those to Amy Williams.

- **Vice President's and Treasurer's Report/Updates?**

*This time is reserved for any general updates or reports needing to be provided by individual sections*

- General Music
  - Anjee Hall, VP  
Updates: none
- Choir
  - Katie Olivas, VP  
Updates: Business as usual, Honor choir date change will now be on Nov. 17, we hope to include 5th grade in Honor Choir experience in the future.
  - Siromani Leath, Treasurer  
Updates: approx. \$7500 - one outstanding invoice
- Orchestra
  - VACANT, VP-Treasurer  
Updates: Are you having a meeting? - something soon:)
- Band
  - Alex Olivas, VP  
Updates: Ben and Kayla - Honor Band co-chairs  
Meeting after this
  - Melody Postoak, Treasurer  
Updates: \$5652 - hacked last year, couldn't access files or online hub.  
TERRIBLE  
starting balance has increased by 37% from last year

## **General District Announcements/New Business**

- **Caliente Community Choir**

- *Speaker:* Virginia Nickels-Hircock

[Caliente Flyer](#)

Hi - retirement rocks! Keep making music...with Caliente!

Semester Events:

Cabaret in September

San Juan Symphony - Nov. 8-9

Madrigal Feast - Nov. 20

Children's Choir - 3rd - 8th Grade. Meet 1 day a week for 1 hour, please pass on the word.

Got Questions? - Ask Virginia, Katie, Kaden, Melissa

- **Moving to Single NWNMMEA Treasurer**

- Please read over the treasurer committee's proposal to move us to a single treasurer position
    - [NWNMMEA Single Treasurer Proposal](#)
    - Talking points:
      1. Neil joined the meeting and said that the position should probably be bonded. (perhaps all of our positions should be bonded) \$125 x year for \$25,000 policy.
      2. No PO Box. Use the person's address, and that would also go on the W-9s
      3. Paid Position
      4. Do we want this person to be an NMMEA Member? no? (This is also, why they would be bonded by the district)
      5. Proposing that each section puts a budget together
  - Discussion: Regarding point 4 -
    - Yes, member - because they are apart of us and know what is going on
    - No, let us do our job and have a trained pro do theirs.
    - No, even a retiree could "know" what it should look like
    - No, unbiased and qualified.
    - Either a member or not a member and an accountant?
    - Possible option: Barbara Moore
    - Proposing 2 year term - CORRECTION - NO term limit. This person can go however long they want.
    - Start immediately...NOPE...get things in motion to transfer accounts Summer 2026.
    - Still need to discuss who is bonded, how they are bonded. - The committee will meet together before the Spring meeting to make some proposals regarding who and how they are bonded.
    - We need to vote on the proposal as outlined ABOVE the line - that is what we are voting on.
  - Motion: Dan Fear
  - Second: Siromani Leath
  - Motion Passes/Fails - count 24 - FOR.... 0 - opposed
- Cont. Discussions
- EVERY member of the organization needs continual transparency.
  - Committee members - Siromani, Virginia, Kayla, Dan, Alex - all are welcome, the more the merrier.
    - Review Spring ???

- ***If Single Treasurer Approval:***

1. **Single Treasurer Nomination**

- **Nominee(s)**
  - **Barbara Moore**
  - **Linnea Jackson**

Bond only the Treasure, not the other positions.

Motion: Monica Leaming

Second: Dan Fear

Discussion: Want more information.

Don't think that the other is necessary

*Can we follow-up with Neil on bonding?* - Cody will ask!

Vote - YES - 18 NO - 2 Abstain - 4

● **Considerations for Spring Meeting: FOR COMMITTEE**

1. Single Treasurer Secondary Items to Discuss (if voted in)
  - Unified gas rate for clinicians
  - Single contract for NWNMMEA clinicians/judges
  - Master Tracking Document (for treasurer & officers)
  - Bonding (for any malpractice concerns)
    - Done at the district level; cost ~ \$125 for \$25,000 coverage

● **Current Band & Choir Advisory Council Members to NMAA**

- Choir - Katie Olivas
- Band - Tamara Schlosser/Jennifer Lasley

● **NW District 3 Event Dates**

- [25-26 NW District 3 Event Dates](#)

**Performance Opportunities (Adult & Student)**

- San Juan College Ensembles
  - Orchestra, Mondays 6:30-9:00 PM
  - Jazz Band, Tuesdays, 7:00-9:00 PM
  - Concert Band, Thursdays, 6:30-9:00 PM
  - Choir, Mondays & Wednesdays, 4:00-5:15pm
  - Guitar, Tuesdays, 6:30-9:00pm (Online) **NEW**
  - Organ, Thursdays, 5:30-7:30pm, First Presbyterian Church **NEW**
- San Juan Symphony; Youth Orchestra & Junior Orchestra
  - Youth Orchestra
    - Piedra Vista High School, Thursdays, 6:30-8:30pm (Choir Room)
  - Junior Orchestra
    - Piedra Vista High School, Thursdays, 5:30-7:00pm (Band Room)
  - \$125/Semester

- Auditions will be Aug. 28, at 4:30-6:30 at Farmington High School
- <https://sanjuansymphony.org/>
- Caliente Community Choir (Adults)
  - Begins August 12th, 2025 @ PVHS
    - Tuesdays, 6:00-8:00pm
    - \$75 Registration/Music Fee
- Caliente Children's and Youth Choir - 3rd→9th Grade
  - Begins August 18th, 2025 @ First Presbyterian Church, Farmington
    - Mondays, 5:30-6:30pm
    - \$150 Registration Fee

<https://www.calientechoir.org/>
- Southwest Civic Winds (Band)
  - Fort Lewis College - Thursdays, 6:00-9:00pm (Starting October 30th)
  - Educational Outreach opportunities (see link below)
    - [SWCW Educational Outreach](#)
  - <https://www.southwestcivicwinds.org>
- Civic Winds Jazz Orchestra
  - Christ the King Lutheran Church, Sundays, 5:30-7:30pm
- Four Corners Orff - Virginia Weaver
  - so so so much going on - she will send the info in and then it will be distributed.
  - Monday April 20 TBD
- Meeting Date for Spring 2026 Meeting:
  - Wednesday, April 29th, 2026 @ 3:30pm
    - Heights Middle School + Virtual
  - Motion: Tamara
  - Second: Alex
  - PASSED**

## **Adjournment of General Meeting**

- Motion: AJ
- Second: Kayla
- Motion: **Passes**/Fails
- Adjournment Time: 4:47p

